

Lorna S. Frederick, MPhil

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QUALIFICATIONS

Analytical, data-driven specialist with exceptional research skills in evaluation and assessment including data collection and analysis, data reporting, and research evaluation and design. Assessed program outcomes and presented results to internal and external stakeholders. Interpreted complex research findings, policies, and data reports. Advanced skills in Excel and analytical software together with exceptional customer relations and group facilitation skills. Strong academic background in evaluating qualitative and quantitative research studies.

EDUCATION

PHD IN MANAGEMENT

Walden University | Minneapolis, MN | Expected: Dec 2024

MASTER OF PHILOSOPHY (MPHIL)

Walden University | Minneapolis, MN | 2019

MASTER OF PUBLIC ADMINISTRATION, SPECIALIZATION IN NONPROFIT MANAGEMENT AND LEADERSHIP

Walden University | Minneapolis, MN | 2017

BACHELOR OF SCIENCE IN HEALTH STUDIES

University of Indiana | Indianapolis, IN | 2005

PROFESSIONAL EXPERIENCE

PROGRAM ASSESSMENT AND EVALUATION COORDINATOR

National Agriculture Organization (NAO) | Indianapolis, IN | Jan 2019 - Present

- Implement assessment plans for NAO's educational programming and initiatives and evaluate program efficacy, outcomes, and performance.
- Manage evaluation and assessment processes and communicate results to internal and external stakeholders using detailed reports, PowerPoint presentations, and Qualtrics surveys.
- Consult with organizational leaders to identify programmatic needs for competency-based performance and design assessment indicators.

PROFESSIONAL SERVICES SPECIALIST

Vision Services | Indianapolis, IN | Jan 2016 - Jan 2019

- Developed and presented educational programs on cornea donation to hospital staff, community members, and manage social media campaigns to promote awareness.
- Prepared statistical reports using Excel on donor program outcomes and communicated findings to internal and external stakeholders.
- Interpreted and adhered to federal and state laws related to organ donation.
- Cultivated relationships with 26 local facilities to review donor procedures and establish referral programs.

VOLUNTEER EXPERIENCE

VOLUNTEER- GRANT WRITING (VIRTUAL)

Non-Violence Advocacy Group | Minneapolis, MN | Mar 2017 - Jul 2017

- Supported executive director in researching grant opportunities, writing grant proposals, and redesigning the organizational funding strategy.
- Collaborated with the fundraising committee to diversify and increase funding sources.

VOLUNTEER- COMMUNITY ASSESSMENT AIDE

Action Partnership | Minneapolis, MN | May 2016 - Sep 2016

- Assisted with collecting and analyzing data for a large-scale community assessment.
- Created visual reports using Excel and PowerPoint to summarize data and findings.

PROFESSIONAL AFFILIATIONS

MEMBER

American Society for Public Administration | 2016 - Present

- Conference Committee Member: 2019; 2021

MEMBER

National Council for Nonprofits | 2012 - Present