



To whom it may Concern,

Hiring Manager

I am pleased to recommend **Jeremy E Bayer**, a recognized member of the Society for Collegiate Leadership & Achievement (SCLA). The SCLA is a nationally recognized honor society dedicated to honoring academic achievement and preparing students for leadership, career success, and real-world opportunities.

Membership in the SCLA is selective, open only to students who meet minimum GPA requirements and demonstrate a commitment to their personal and professional development. Jeremy E earned this distinction through their academic performance and initiative in engaging with the leadership and career development resources we provide.

Throughout their time with SCLA, Jeremy E has shown initiative, professionalism, and a drive to succeed. Their involvement reflects not just achievement, but a desire to grow beyond the classroom and prepare for leadership in today's workforce.

Jeremy E completed the Five-Step Job Readiness Certification, SCLA's signature development program designed to equip members with core leadership and workplace skills. The certification includes:

- Leadership self-awareness through assessment
- SMART goal setting and progress tracking
- Structured peer and mentor networking
- Career exploration and outreach
- A final reflection to connect learning with real-world readiness

This milestone demonstrates sustained engagement with a structured, outcomes-driven development program.

I am delighted to recommend Jeremy E for the Criminal Justice position. Jeremy has shown exceptional leadership and communication skills, crucial in this field. He has completed the SCLA Career Readiness and Leadership programs and has demonstrated skills, such as critical thinking, active listening, and emotional intelligence. His proficiency in AI prompting and its ethical dimensions showcases his ability to navigate and utilize advanced technologies, vital for modern-day criminal justice roles. Jeremy's dedication to continuous learning and adaptability ensures he will be an asset to your team.

Whether Jeremy E earned membership through academic achievement alone or chose to engage further with SCLA's development opportunities, their participation reflects a commitment to success and career readiness. This letter confirms their recognized standing as an SCLA member and their alignment with the values of leadership, growth, and professional development.

Sincerely,

Taylor Davis

Human Resources

Society for Collegiate Leadership & Achievement

www.theSCLA.org

