

# CURRICULUM VITAE

## JEREMY E. BAYER

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### OBJECTIVE

As an experienced educator with a passion for teaching, I am committed to empowering individuals to enhance their skills and grow both as professionals in their fields and as responsible citizens. I believe that a solid education is the foundation of a successful and fulfilling career, especially for those who aspire to be scholar-practitioners—professionals who combine scholarly research with practical application.

In my teaching approach, I focus on creating engaging and inclusive learning environments that foster critical thinking, creativity, and collaboration. By providing tailored support and resources, I aim to meet the diverse needs of my students, helping them develop not only technical skills but also ethical and social responsibility.

I emphasize the importance of lifelong learning and community involvement, guiding my students to recognize how their education extends beyond the classroom and impacts the world around them. My commitment is to cultivate a generation of informed and active citizens who are equipped to tackle complex challenges, contribute meaningfully to their communities, and pursue continuous personal and professional growth.

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### PERSONAL ATTRIBUTES

- Passionate and innovative professional, talented in many disciplines such as criminal justice, emergency and disaster management, fire science, Emergency Medical Services, and homeland security and adept at many skills including organization, teamwork, planning, and teaching.
- Superior problem-solving, active listening, and communication skills.
- Extensive experience in establishing and growing relationships by being empathetic and considerate.
- Approachable and engaging leader with a competitive passion for exceeding goals and inspiring others to higher levels of success.
- Self-disciplined with the ability to excel employ flexibility in demanding, outcome-oriented, and dynamic work environments.
- Lifelong learner who aims to acquire new knowledge and skills in order to take on new and challenging responsibilities.
- Committed to staying abreast of developments in the fields of criminal justice and education by reading current literature, engaging with colleagues, and participating in professional conferences.

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### EDUCATION

PhD, Criminal Justice – Self Designed Track in Leadership  
Walden University | Minneapolis, Minnesota

Anticipated Graduation 2030

Master of Arts, Emergency Services Management  
Columbia Southern University | Orange Beach, Alabama

2017

Bachelor of Arts, Emergency and Disaster Management  
American Military University | Charles Town, West Virginia

2015

Diploma, Medical Assisting  
Kaplan College | Columbus, Ohio

2010

Continuing Education, Emergency and Disaster, Homeland Security Emergency Management Institute (EMI)   Emmitsburg, Maryland	Continuing
Continuing Education, Homeland Security Center for Domestic Preparedness   Anniston, Alabama	Continuing
Continuing Education, Emergency Management and Homeland Security Ohio Emergency Management Agency   Columbus, Ohio	Continuing

## **RESEARCH OBJECTIVES AND EXPERIENCE**

SOCIAL MEDIA USE IN EMERGENCY MANAGEMENT

METEOROLOGICAL DISASTERS

NATIONAL FLOOD INSURANCE PROGRAM

PHASES OF EMERGENCY MANAGEMENT

THEORIES OF CRIME

INVESTIGATIVE METHODS

MIND OF A TERRORIST

LGBTQA+ INTERACTIONS IN CRIMINAL JUSTICE

## **LICENSES AND CERTIFICATES**

Emergency Medical Technician Basic State of Ohio Department of Public Safety	2001
Ohio Firefighter 1A State of Ohio Department of Public Safety	2003
Professional Development Series Federal Emergency Management Agency	2009
Crucial Conversations VitalSmarts	2017
True Colors American Red Cross	2017
Instructor Emergency Care and Safety Institute (ECSI)	2021
Private Security Firearms Training Program- Semi Automatic Ohio Peace Officer Training Academy	2023
Private Security Firearms Training Program- Shotgun Ohio Peace Officer Training Academy	2023

## EDUCATOR EXPERIENCE

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### **Training Commander**

**Stateside Achievement Academy | Columbus, Ohio**

**2023 - Present**

- Coordination and Lead instruction of courses within the organization while mentoring junior instructors on techniques of educating adults.
- Act as lead instructor in larger classes. Provide Instructor Development training per guidelines.
- Develop courses in leadership, safety, and coaching in the workplace
- Security Training such as reporting, verbal escalation

### **Training Center Coordinator/ Owner**

**Sentry Safety and Training Services | Worthington, Ohio**

**2020-2023**

- Coordination and Lead instruction of courses within the organization while mentoring junior instructors on techniques of educating adults.
- Act as lead instructor in larger classes. Provide Instructor Development training per guidelines.
- Teaching Courses in Medical Response and Safety.

### **Full-Time Faculty Member**

**Fortis College | Westerville, Ohio**

**2020-2021**

- Education of students seeking a Medical Assisting Diploma and nursing student science classes.
- Provide feedback to students on didactic and lecture based academic progress.
- Tutoring of students who need additional assistance
- TEACHING ONLINE COURSE DURING THE COVID-19 PANDEMIC.

### **Full-Time Faculty Member**

**Everest Institute | Gahanna, Ohio**

**2013-2015**

- Education of students seeking a Medical Assisting Diploma
- Provide feedback to students on didactic and lecture based academic progress.
- Tutoring of students who need additional assistance

### **Disaster Services Instructor**

**American Red Cross | Lancaster Ohio**

**2010-2015**

- Teaching volunteers and paid staff on disaster response.
- Education included Emergency Support Function (ESF) 6, ESF 5, ESF 8, and ESF 14.

### **Disaster Services Instructor**

**American Red Cross | Cleveland, Ohio**

**2015-2018**

- Teaching volunteers and paid staff on disaster response.
- Education included Emergency Support Function (ESF) 6, ESF 5, ESF 8, and ESF 14.

### **Ohio Special Topics EMS Instructor**

**Rural/Metro | Columbus, Ohio**

**2005-2008**

- Teaching Basic Life Support Continuing Education for EMT's in Ohio

## INDUSTRY AND PROFESSIONAL EXPERIENCE

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### **Emergency Medical Services Dispatcher**

**Superior Ground and Air Ambulance of Ohio | Worthington, Ohio**

**2023 - Present**

- Take Calls for emergency and non-emergency Emergency Medical Services (EMS) with a private ambulance company.
- Dispatch appropriate personnel to the call for service.
- Emergency Medical Call Prioritization based on staffing levels and locations of EMS Units.

**Chief of Administration**  
**Sentry Protection and Investigations | Worthington, Ohio** 2020-2023

- Oversight of administration of a Private Security and Investigations company.
- Ensured that the employees were properly credentialed.
- Human Resources Duties including payroll, time keeping, onboarding, and training.
- Coaching/ Mentoring employees with deficiency in work and developing Personal Action Plan.
- Work with customers, obtain contracts, and billing of services provided.
- Liaison with the Ohio Department of Public Safety, Private Investigator Security Guard Services

**Emergency Medical Technician/ HR Technician**  
**Frank Brunkhorst Company (Board Head) Groveport, Ohio** 2018-2023

- Providing first aid responses to emergency and non-emergency incidents in a refrigerated warehouse environment.
- Taught personal care techniques
- . Investigation of accidents and assistance with drug and alcohol testing and workers compensation claims.
- Observation for safety violations and provide corrective action plan

**Disaster Program Manager**  
**American Red Cross- Greater Cleveland Chapter-Northeast Ohio Region | Cleveland, Ohio** 2015-2018

- Lead volunteers and other paid staff to provide disaster relief to those affected by natural and man-made disasters.
- Oversight of emergency planning for a three-county area in Northeast Ohio with other agencies.
- Instructor disaster training to help disaster employees and volunteers to prepare for disaster response while educating the public on preparedness and recovery.

## **MEMBERSHIPS AND AFFILIATIONS**

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National Criminal Justice Association (Lamda Alpha Epsilon) Member	2025 – Present
American Parole and Probation Association Member	2025 – Present
National Association of Student Personnel Administrators Member	2022 – Present
Association of Career and Technical Education Member	2022 – Present
National Association of Scholars Member	2022 – Present
National Association of Partnerships in Equity Member	2022 – Present
National Volunteer Fire Council Member	2010 – Present
National Association of Emergency Medical Technicians Member	2000 – Present

## **AWARDS AND HONORS**

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The Society of Collegiate Leadership & Achievement Walden University Chapter	2025-Present
The National Society for Leadership and Success Walden University Chapter	2025-Present
Omega Nu Lambda Honor Society Walden University, Alpha Zeta Chapter	2025-Present
Order of the Sword and Shield Student Honor Society Columbia Southern University Chapter	2017-Present
Knights of Columbus, Blue Coat Award	2002
Eagle Scout, Boy Scouts of America	1998

## **HIGHLY COMPETENT SUBJECT AREAS**

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### **Software:**

- Microsoft Office, Suite
- Adobe Acrobat
- Zoom
- Google Workspace

### **Learning Management Systems:**

- Blackboard
- Sakai
- Canvas

### **Subject Matter Expert:**

- Criminal Justice
- Investigations
- Security Services
- Leadership
- Ethics
- Public Administration
- Public Policy
- Project Management
- Homeland Security
- Emergency Medical Services
- Terrorism
- Crime Prevention
- Crime Theories

## **REFERENCES**

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Available upon request.