

Emergency Management Institute



FEMA

This Certificate of Achievement is to acknowledge that

JEREMY E BAYER

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00100.a

Introduction to the Incident Command System,

ICS-100

Issued this 3rd Day of September, 2009



0.3 IACET CEU



Tony Russell
Superintendent
Emergency Management Institute

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IS-00200.a
ICS for Single Resources and
Initial Action Incidents, ICS-200

Issued this 4th Day of September, 2009



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A handwritten signature in black ink, appearing to read "Tony Russell".

Tony Russell
Superintendent
Emergency Management Institute

Emergency Management Institute



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professional development and completion of the independent study course:

IS-00700.a
National Incident Management System (NIMS)
An Introduction

Issued this 8th Day of September, 2009



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Tony Russell
Superintendent
Emergency Management Institute

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This Certificate of Achievement is to acknowledge that
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has reaffirmed a dedication to serve in times of crisis through continued
professional development and completion of the independent study course:

IS-00800.b
National Response Framework, An Introduction

Issued this 8th Day of September, 2009



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Tony Russell
Superintendent
Emergency Management Institute