

Emergency Management Institute



FEMIA

This Certificate of Achievement is to acknowledge that

JEREMY E BAYER

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00200.a

**ICS for Single Resources and
Initial Action Incidents, ICS-200**

Issued this 4th Day of September, 2009

A handwritten signature in black ink, appearing to read "Tony Russell".

Tony Russell
Superintendent
Emergency Management Institute