

# Emergency Management Institute



## FEMA

This Certificate of Achievement is to acknowledge that

**JEREMY E BAYER**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

**IS-00703.a**

**NIMS Resource Management**

*Issued this 29th Day of August, 2018*



A handwritten signature in black ink that reads "Steven P. Heidecker".

Steven P. Heidecker  
Acting Deputy Superintendent  
Emergency Management Institute