

Emergency Management Institute



FHEMIA

This Certificate of Achievement is to acknowledge that

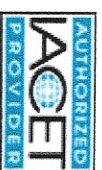
JEREMY E BAYER

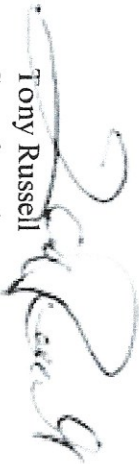
has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00230.c

Fundamentals of Emergency Management

Issued this 18th Day of July, 2013




Tony Russell
Superintendent
Emergency Management Institute