

Emergency Management Institute



FEMMA

This Certificate of Achievement is to acknowledge that

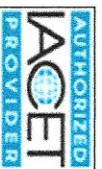
JEREMY E BAYER

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-001100.SCa

**Introduction to Incident Command System
ICS-100 for School**

Issued this 29th Day of May, 2010




Tony Russell
Superintendent
Emergency Management Institute