

Emergency Management Institute



FEMA

This Certificate of Achievement is to acknowledge that

JEREMY E BAYER

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00405

Mass Care/Emergency Assistance Overview

Issued this 13th Day of August, 2018



A handwritten signature in black ink that reads "Steven P. Heidecker".

Steven P. Heidecker
Acting Deputy Superintendent
Emergency Management Institute