

Emergency Management Institute



FEMMA

This Certificate of Achievement is to acknowledge that

JEREMY E BAYER

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00288

Role of Voluntary Agencies in Emergency Mgmt

Issued this 20th Day of July, 2003



A handwritten signature in black ink, appearing to read "Tony Russell".

Tony Russell
Superintendent
Emergency Management Institute