

Emergency Management Institute



FEMMA

This Certificate of Achievement is to acknowledge that

JEREMY E BAYER

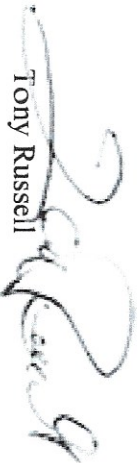
has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00120.a

An Introduction to Exercises

Issued this 18th Day of July, 2013




Tony Russell
Superintendent
Emergency Management Institute