

Emergency Management Institute



FEMIA

This Certificate of Achievement is to acknowledge that

JEREMY E BAYER

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00022

Are You Ready?

An In-depth Guide to Citizen Preparedness.

Issued this 15th Day of June, 2014

A handwritten signature in black ink, appearing to read "Tony Russell".

Tony Russell
Superintendent
Emergency Management Institute

