



ISHM

Institute for Safety and
Health Management

This is to confirm that

Jeremy E Bayer

Has met the Educational and Experience Requirements to be
Designated as an

Associate Safety and Health Manager

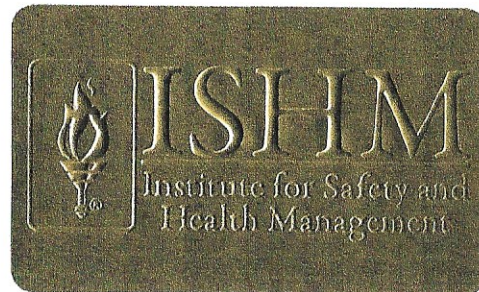
Certification number 5090 A

So long as the certification is renewed annually and not revoked by the ISHM Board of Directors

02/28/2018

Parker E. Wood

Chair, ISHM Board of Directors



J. Camp

Chief Executive Officer